

SRIDHAR BALIVADA

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**Seeking assignments as Technical Supervisor or Manager in Clinical Lab
&Transfusion Medicine, any Managing cadder inHMS with an organisation of repute with exposure in
Health Care Domain.**

Technology/Business
Strategic Planning

Lab Management
automated systems

Clinical Solutions
Design

Business
Reviews/Feedback
Reporting

Escalation Management
Client Relationship

Business Analysis &
Operations

Hospital Service's

Business Process
Mapping

Hospital Development

Management
Business Improvements
& Enhancement
Maintenance

Summary

- **Over 23years** of rich & extensive experience in implementing & managing technology learning programs and administering very profitable business operations **with exposure in Health Care domain.**
- **Currently associated Sri Sathya Sai Institute of Higher Medical Sciences, Puttaparthi as Clinical Lab Manager for laboratory medicine and transfusion medicine.**
- **Gained experience in Transfusion Medicine, Lab Management and HOSPITAL Management systems, process improvements, Resource utilization, cost benefit, forecast analysis, and invoicing with ability in overseeing the internal & external audit's.**
- Gained exposure in Health Care with clinical data.
- Hands on Experiences with different type of LIS Software in multiple Healthcare Industries, such as iSOFT eHIS and ATHMA Lab Information System.
- Strong problem solving skills, confident decision making based on extensive experience and technical skill enables effective solutions that positively impact customer satisfaction & operational costs.
- Handling and making applications to different type of Automated Analyzers.
- Supervising single handedly the Lab Management System in different Hospitals.
- Taking the leadership with the Lab staffs and Reporting to Chief Med Officer.
- Playing a role as Quality Control Manager to perform the investigations by standard Operating Procedures...

Certifications

- Certification in RNTCP (REVISED NATIONAL TB CONTROL PROGRAM).
- Certification of Hospital computerization.
- Good remarks from W.H.O executives of RNTCP.
- Certification of Trasfusion Medicine in NBTC /NACO at Tirupati
- Certification in BLS Training

Awards

- **Have been:**
 - Awarded as Star Performer for Exemplary Performance 2011.
 - Awarded as Best Lab in-charge in 2003 for RNTCP
 - Awarded as Best services in Transfusion Medicine in 2009
 - Awarded as Best Employee in 2010 & 2012.
 - Awarded as Best Technologist in 2016 in NBTC training at Tirupati
- Got many appreciations from the customer for outstanding performance.

Core Competencies

Functional:

- Mapping the Patient requirements with appropriate technical solutions / resources and administering complete implementation thereby achieving customer delight
- Facilitating the setting up of the number of user levels and is robust platform.
- Preparing functional & technical documentation, understanding the organization's quality concepts & standards.
- Installing, configuring, testing & maintaining telecom and clinical related equipments & devices; augmenting customer's communication network to deliver new services and solutions.

- Holding review meetings to monitor progress of the project as per schedule and ensuring timely completion
- Reviewing the design documents and debugging & solving problems in the module.

Technical:

Hardware & Operating Systems : WINDOWS
 Languages : C, C++
 Databases : Oracle
 Microsoft Technologies : MS Word, MS Excel, PPT
 Domain Knowledge : Health care and Clinical

Organisational Experience

Since Aug' 04 with Sri Sathya Sai Institute of Higher Medical Sciences, Puttaparthi as Technical Lab Manager

PROJECTS UNDERTAKEN

Title: Transfusion Medical Systems

Role: Technical Lab Manager

Period: Since Aug'04

Responsibilities:

- Involved in the planning, evaluation and design development, implementation and operation of clinical solutions.
- Served as the part of the team in identifying areas improvement and managed a Healthcare application development team of 10+ coordinated disciplinary actions, performance appraisals and staffing programs.
- Coordinated internal and external communication, issue resolution, vendor relationships, implementation and testing plans, training plans, and successful transition to support and maintenance teams
- Instrumental in overseeing the performance & compensation management by implementing a regular performance evaluation model in the team, performance goal setting, mentoring and conducting annual appraisals.
- *I am working with Cobas e411 Analyzer for Thyroid, PSA, and Troponin Test. This machine is the latest Analyzer.*
- *I am working with OLYMPUS AU 400 fully automated analyser , VITA LAB ECILPE and VITALAB 32 Semi Auto Analyzers also for standby. We are doing stone analysis also for Calculi patient.*

S.S.S.I.H.M.S:- *Sri Sathya sai Institute of Higher Medical Sciences (Sri Sathya Sai Super Specialty Hospital) is a unique charitable hospital in the world. This temple of healing, has been serving the suffering humanity with the latest state of the art tertiary care, totally free of cost. This hospital contains all the departments except billing department. All the departments have highly sophisticated technology and professionals. Really I have been blessed to work in this hospital in the laboratory for the past 22 years. In the laboratory we have Dept of Blood Bank, Dept of Pathology, Dept of Histopathology, Dept of Bio-Chemistry, and Dept of Microbiology.*

BLOOD BANK: *- I am doing a vital role in this Dept. This Blood Bank is a component level Blood Bank. Daily we are letting blood from the donors, screening the samples for HCV, HIV, and HbsAg in Elisa method. M.P and V.D.R.L also doing here. We have special Automated and semi automated equipments like Evolis for Elisa testing. We are preparing so many components like P.C, F.F.P, P.R.P, P.L.C, P.P.P, Plt Concentrate, Cryoprecipitate, Red cell concentrate, Single Donor Plasma e.t.c. For separating the components from blood we have latest refrigerated Centrifuges like Bekmen, Laminar flow. For storage the blood and components we have latest 2 -6 ° c refrigerators and -40°C, -80 ° c refrigerators. We have platelet agitators also for platelets storing. We are doing grouping (slide and tube methods) and cross matching (major and minor cross matching) also in saline, bovine, combs, and 37°C incubation methods. we are doing crossmatching with orthobiovue cassettes. We are doing antibody screening also, ICT, DCT Tests also performing here.*

BIO-CHEMISTRY: *- In this Dept I am working with OLYMPUS AU 400 Fully automated Analyzer, the latest Analyzer in India, which gives all the Bio chemical results with short period and accurate. It gives blood glucose, Hba1c, R.F.T, L.F.T, Lipid profile, Electrolytes, Serum iron, Tlbc, saturation, Cpk, Ck, Serum Amylase, Uric acid, carbondioxide, calcium, phosphorus, magnesium, copper, Acid Phosphatase, Serum osmololity etc. We have the bar-coded racks in the Analyzer. What all the tests are place ordered from various Depts. through ehis computer networking system, the same tests results only release in the Analyzer system. This is connected to the ehis system. After releasing the data all the results can be seen in all the Depts.*

Title: CALCIUM & PHOSPHORUS LEVELS IN CHRONIC RENAL FAILURE

Role: Clinical Analyst

Description: *Determination of Calcium and Phosphorus levels in the patient's sample of Chronic Renal Failure by standard operating Laboratory procedures. According to the data obtained from tables and graphs explain about patients suffering from hypocalcaemia, hyper phosphatemia, and hypo albumenia.*

PATHOLOGY: *- Here we are analyzing the blood, urine, motion, semen, CSF fluid, sinovial fluid etc. In blood the complete hemogram we can detect. We have the machine ABX Pentra 60 Analyzer, which gives Hb, TLC, TRBC, DC, AEC, PLT count,*

PCV, MCV, MCH, MCHC, MPV etc results with graphs also. Main advantage of this analyzer is it gives the suspected pathology also. We are detecting M.P in QBC system. We have the coagulometer (kc4 Amalong) for prothrombin test. For take reading of ESR we are using Sedematic-100. In these vacuum tubes the results will come with in 20 min for 1st hour results. We are doing Microscopic examination for all the fluids like blood, urine, motion, CSF etc.

MICROBIOLOGY: - Here we are doing all the serological tests like VDRL, WIDAL, CRP, RA Factor, ASO Titer etc. Any positives came we are doing qualitative tests also. We are doing all CULTURES. Swabbing, detecting the organisms, Antibiotic sensitivity tests. HIV, HCV, HbsAg in Elisa we are doing.

Note: I am familiar with all Depts. of the laboratory. I have good domain knowledge in **HMS**.

Title: RNTCP IN PHC – CHC GOVT. OF A.P.

Role: Lab – technician

Period: Mar'03 to Aug 04

- Role:**
- a) Tested all types of Lab Test
 - b) Have participated in Revised National Tuberculosis control program and detected many positive cases.
 - c) Achieved the target of positive percentage.
 - d) Good remarks from W.H.O executives.

Title: Narayana hospital.

Role: Lab – technician

Period: Oct'02 to Mar 03

- Role:**
- a) Tested all types of Biochemistry and Lab test.
 - b) Have learned work management and speed up.
 - c) Have processed 400 to 500 samples for a shift with automated analyzers.

Educational Qualifications: ACADAMIC

| DEGREE | University/Board | Duration | Aggregate |
|--|---|-----------|-----------|
| S.S.C | STATE BOARD OF SECONDARY EDUCATION A.P | 1995 | 80% |
| INTERMEDIATE | BOARD OF INTERMEDIATE EXAMINATIONS A.P | 1995-1997 | 67.1% |
| BACHELOR OF SCIENCE (MATHS, PHYSICS, COMPUTERS) | ANDHRA UNIVERSITY VISAKHAPATNAM | 1997-2001 | 54.34% |
| MASTER OF SCIENCE (PHYSICS) | MADHURAI KAMRAJ UNIVERSITY. (T.N.) (Distance Education) | 2003-2005 | 58% |

Educational qualifications: TECHNICAL

| DIPLOMO | BOARD | DURATION | AGGREGATE |
|--|----------------------------|-----------|-----------|
| DIPLOMO IN MEDIACAL LABORATORY TECHNOLOGY | A.P. PARA MEDICAL BOARD | 2000-2002 | 73% |
| POST GRADUATION DIPLOMO IN | CT&T COMPUTER SOLUTIONS | 1998-2000 | 93% |

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|----------------------------------|--|--|--|
| COMPUTER APPLICATIONS | | | |
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Personal Details

- Name : SRIDHAR.BALIVADA
- Date of Birth : 01-07-1980
- Sex : Male
- Nationality : Indian
- Marital Status : Married
- Languages Known : Telugu, Hindi & English
- Address for Communication:
 - PRESENT: Blood Bank, S.S.S.I.H.M.S, Prashanthigram,
PUTTAPARTHY, ATP DT, A.P. PIN: - 515134.
 - PERMANENT: S/O Bhavani das, Sapthagiri colony,
RAJAM, Vizianagaram DT, A.P. PIN: - 532127

EXTRA CURRICULAR ACTIVITIES:

- **N.C.C** "A" : CADET IN 1994
"B" : CADET IN 1999
"C" : COMPANY UNDER OFFICER IN 2000
- **SPORTS** : Participated in inter collegiate cricket
Competitions in 2000

Declaration

I here by declare that all the above furnished information is true, complete up to date and correct to the best of my knowledge and belief.

Place: PUTTAPARTHY

Date:

(SRIDHAR.B)